



Monroe, WI Wages

Wages Report for South Central Wisconsin nonmetropolitan area

| Occupation | Median Hourly | Mean Hourly | Median Annual | Mean Annual |
|--|---------------|-------------|---------------|-------------|
| All Occupations | \$15.16 | \$18.56 | \$31,540 | \$38,600 |
| Management Occupations | \$37.81 | \$43.48 | \$78,640 | \$90,440 |
| Chief Executives | \$55.37 | \$67.58 | \$115,170 | \$140,560 |
| General and Operations Managers | \$36.02 | \$46.49 | \$74,920 | \$96,690 |
| Legislators | * | * | \$18,540 | \$28,250 |
| Marketing Managers | \$45.77 | \$48.26 | \$95,200 | \$100,380 |
| Sales Managers | \$53.20 | \$55.09 | \$110,650 | \$114,580 |
| Public Relations and Fundraising Managers | \$34.12 | \$37.42 | \$70,970 | \$77,820 |
| Administrative Services Managers | \$39.96 | \$42.15 | \$83,120 | \$87,680 |
| Computer and Information Systems Managers | \$42.50 | \$44.53 | \$88,390 | \$92,620 |
| Financial Managers | \$44.39 | \$52.75 | \$92,330 | \$109,720 |
| Industrial Production Managers | \$46.74 | \$60.60 | \$97,230 | \$126,040 |
| Purchasing Managers | \$39.15 | \$43.09 | \$81,420 | \$89,620 |
| Transportation, Storage, and Distribution Managers | \$37.52 | \$40.52 | \$78,040 | \$84,290 |
| Human Resources Managers | \$42.37 | \$45.11 | \$88,140 | \$93,840 |
| Construction Managers | \$41.74 | \$52.93 | \$86,810 | \$110,100 |
| Education Administrators, Preschool and Childcare Center/Program | \$20.44 | \$20.03 | \$42,520 | \$41,670 |
| Education Administrators, Elementary and Secondary School | * | * | \$91,580 | \$93,050 |
| Education Administrators, Postsecondary | \$39.79 | \$43.30 | \$82,760 | \$90,070 |
| Architectural and Engineering Managers | \$48.01 | \$49.11 | \$99,860 | \$102,150 |
| Food Service Managers | \$20.67 | \$22.65 | \$43,000 | \$47,110 |
| Lodging Managers | \$31.53 | \$34.31 | \$65,590 | \$71,360 |
| Medical and Health Services Managers | \$36.19 | \$39.58 | \$75,280 | \$82,330 |
| Postmasters and Mail Superintendents | \$32.94 | \$33.79 | \$68,520 | \$70,270 |
| Property, Real Estate, and Community Association Managers | \$21.76 | \$25.42 | \$45,270 | \$52,870 |
| Social and Community Service Managers | \$29.69 | \$31.54 | \$61,760 | \$65,600 |
| Managers, All Other | \$28.31 | \$31.34 | \$58,880 | \$65,190 |
| Business and Financial Operations Occupations | \$24.70 | \$27.10 | \$51,380 | \$56,370 |
| Wholesale and Retail Buyers, Except Farm Products | \$24.99 | \$24.49 | \$51,970 | \$50,930 |
| Purchasing Agents, Except Wholesale, Retail, and Farm Products | \$23.90 | \$25.16 | \$49,710 | \$52,340 |
| Claims Adjusters, Examiners, and Investigators | \$33.19 | \$33.03 | \$69,040 | \$68,700 |
| Compliance Officers | \$25.93 | \$27.18 | \$53,930 | \$56,540 |
| Cost Estimators | \$27.07 | \$28.01 | \$56,300 | \$58,260 |
| Human Resources Specialists | \$23.33 | \$25.26 | \$48,520 | \$52,530 |
| Labor Relations Specialists | \$8.92 | \$11.45 | \$18,550 | \$23,810 |
| Logisticians | \$30.94 | \$30.83 | \$64,350 | \$64,120 |
| Management Analysts | \$37.49 | \$48.24 | \$77,990 | \$100,340 |
| Meeting, Convention, and Event Planners | \$15.50 | \$17.54 | \$32,230 | \$36,480 |
| Fundraisers | \$23.08 | \$23.69 | \$48,010 | \$49,270 |
| Compensation, Benefits, and Job Analysis Specialists | \$21.32 | \$21.89 | \$44,350 | \$45,540 |
| Training and Development Specialists | \$20.47 | \$22.01 | \$42,580 | \$45,780 |
| Market Research Analysts and Marketing Specialists | \$22.73 | \$24.52 | \$47,270 | \$51,000 |
| Business Operations Specialists, All Other | \$26.66 | \$27.67 | \$55,440 | \$57,550 |
| Accountants and Auditors | \$27.63 | \$30.01 | \$57,470 | \$62,430 |
| Credit Analysts | \$22.47 | \$24.55 | \$46,730 | \$51,060 |

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|--|---------|---------|----------|----------|
| • Financial Analysts | \$30.91 | \$32.30 | \$64,290 | \$67,180 |
| • Personal Financial Advisors | \$18.39 | \$28.50 | \$38,250 | \$59,270 |
| • Loan Officers | \$28.43 | \$31.33 | \$59,140 | \$65,170 |
| • Tax Preparers | \$16.98 | \$17.45 | \$35,320 | \$36,290 |
| • Financial Specialists, All Other | \$17.65 | \$22.69 | \$36,700 | \$47,190 |
| • Computer and Mathematical Occupations | \$28.70 | \$30.65 | \$59,700 | \$63,750 |
| • Computer Systems Analysts | \$27.49 | \$28.57 | \$57,170 | \$59,430 |
| • Computer Programmers | \$38.48 | \$33.10 | \$80,040 | \$68,850 |
| • Software Developers, Applications | \$34.57 | \$35.69 | \$71,900 | \$74,240 |
| • Software Developers, Systems Software | \$43.32 | \$42.91 | \$90,100 | \$89,240 |
| • Web Developers | \$24.64 | \$24.25 | \$51,250 | \$50,440 |
| • Database Administrators | \$28.21 | \$30.99 | \$58,680 | \$64,470 |
| • Network and Computer Systems Administrators | \$28.85 | \$29.84 | \$60,000 | \$62,060 |
| • Computer Network Architects | * | * | * | * |
| • Computer User Support Specialists | \$22.21 | \$22.70 | \$46,200 | \$47,210 |
| • Computer Network Support Specialists | \$22.31 | \$23.20 | \$46,400 | \$48,260 |
| • Computer Occupations, All Other | \$31.90 | \$34.22 | \$66,350 | \$71,180 |
| • Architecture and Engineering Occupations | \$29.07 | \$30.24 | \$60,460 | \$62,890 |
| • Architects, Except Landscape and Naval | \$29.47 | \$31.51 | \$61,310 | \$65,540 |
| • Civil Engineers | \$31.58 | \$31.92 | \$65,690 | \$66,380 |
| • Electrical Engineers | \$34.98 | \$35.45 | \$72,750 | \$73,740 |
| • Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | \$26.87 | \$27.52 | \$55,880 | \$57,240 |
| • Industrial Engineers | \$32.46 | \$33.77 | \$67,510 | \$70,240 |
| • Materials Engineers | \$33.69 | \$35.53 | \$70,070 | \$73,910 |
| • Mechanical Engineers | \$33.58 | \$33.90 | \$69,840 | \$70,520 |
| • Engineers, All Other | \$35.89 | \$36.58 | \$74,660 | \$76,090 |
| • Architectural and Civil Drafters | \$19.00 | \$20.74 | \$39,510 | \$43,140 |
| • Electrical and Electronics Drafters | \$18.29 | \$21.32 | \$38,040 | \$44,340 |
| • Mechanical Drafters | \$23.07 | \$23.17 | \$47,980 | \$48,190 |
| • Civil Engineering Technicians | \$22.05 | \$22.05 | \$45,870 | \$45,850 |
| • Electrical and Electronics Engineering Technicians | \$24.42 | \$25.56 | \$50,800 | \$53,150 |
| • Industrial Engineering Technicians | \$22.89 | \$23.47 | \$47,620 | \$48,820 |
| • Mechanical Engineering Technicians | \$20.83 | \$21.55 | \$43,320 | \$44,820 |
| • Engineering Technicians, Except Drafters, All Other | \$27.01 | \$26.68 | \$56,180 | \$55,490 |
| • Surveying and Mapping Technicians | \$22.24 | \$22.87 | \$46,260 | \$47,580 |
| • Life, Physical, and Social Science Occupations | \$23.37 | \$27.00 | \$48,600 | \$56,160 |
| • Animal Scientists | \$33.68 | \$36.98 | \$70,040 | \$76,920 |
| • Food Scientists and Technologists | \$31.30 | \$31.27 | \$65,110 | \$65,050 |
| • Conservation Scientists | \$29.48 | \$30.34 | \$61,310 | \$63,100 |
| • Chemists | \$39.97 | \$39.64 | \$83,130 | \$82,460 |
| • Environmental Scientists and Specialists, Including Health | \$27.50 | \$30.29 | \$57,210 | \$63,000 |
| • Clinical, Counseling, and School Psychologists | \$29.16 | \$31.62 | \$60,660 | \$65,770 |
| • Agricultural and Food Science Technicians | \$16.71 | \$17.12 | \$34,750 | \$35,600 |
| • Biological Technicians | \$21.51 | \$20.83 | \$44,740 | \$43,330 |
| • Chemical Technicians | \$18.10 | \$18.86 | \$37,650 | \$39,220 |
| • Forest and Conservation Technicians | \$17.17 | \$17.89 | \$35,710 | \$37,210 |
| • Life, Physical, and Social Science Technicians, All Other | \$18.57 | \$20.10 | \$38,620 | \$41,810 |
| • Community and Social Service Occupations | \$21.01 | \$21.09 | \$43,710 | \$43,860 |
| • Substance Abuse and Behavioral Disorder Counselors | \$18.18 | \$19.18 | \$37,820 | \$39,900 |
| • Educational, Guidance, School, and Vocational Counselors | \$22.60 | \$23.33 | \$47,010 | \$48,530 |
| • Mental Health Counselors | \$21.84 | \$23.76 | \$45,430 | \$49,430 |
| • Rehabilitation Counselors | \$14.22 | \$15.63 | \$29,570 | \$32,510 |
| • Child, Family, and School Social Workers | \$22.60 | \$22.99 | \$47,010 | \$47,810 |
| • Healthcare Social Workers | \$23.36 | \$23.83 | \$48,580 | \$49,560 |
| • Mental Health and Substance Abuse Social Workers | \$23.27 | \$21.71 | \$48,400 | \$45,150 |
| • Health Educators | \$27.13 | \$26.01 | \$56,420 | \$54,090 |

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|---|---------|----------|-----------|-----------|
| • Probation Officers and Correctional Treatment Specialists | \$24.02 | \$24.22 | \$49,960 | \$50,370 |
| • Social and Human Service Assistants | \$17.26 | \$17.65 | \$35,900 | \$36,710 |
| • Community Health Workers | \$22.39 | \$22.34 | \$46,570 | \$46,470 |
| • Community and Social Service Specialists, All Other | \$14.16 | \$15.34 | \$29,450 | \$31,900 |
| • Clergy | \$22.18 | \$23.21 | \$46,140 | \$48,270 |
| • Legal Occupations | \$24.79 | \$30.36 | \$51,570 | \$63,150 |
| • Lawyers | \$32.95 | \$42.96 | \$68,530 | \$89,360 |
| • Paralegals and Legal Assistants | \$17.69 | \$18.36 | \$36,800 | \$38,180 |
| • Education, Training, and Library Occupations | \$21.83 | \$21.80 | \$45,400 | \$45,340 |
| • Vocational Education Teachers, Postsecondary | \$32.56 | \$31.41 | \$67,720 | \$65,330 |
| • Postsecondary Teachers, All Other | * | * | \$45,640 | \$44,140 |
| • Preschool Teachers, Except Special Education | \$11.20 | \$12.02 | \$23,290 | \$25,000 |
| • Kindergarten Teachers, Except Special Education | * | * | \$48,230 | \$49,140 |
| • Elementary School Teachers, Except Special Education | * | * | \$53,160 | \$52,270 |
| • Middle School Teachers, Except Special and Career/Technical Education | * | * | \$50,980 | \$51,760 |
| • Secondary School Teachers, Except Special and Career/Technical Education | * | * | \$52,540 | \$52,620 |
| • Career/Technical Education Teachers, Secondary School | * | * | \$48,100 | \$52,150 |
| • Special Education Teachers, Kindergarten and Elementary School | * | * | \$50,320 | \$51,430 |
| • Special Education Teachers, Middle School | * | * | \$45,990 | \$49,180 |
| • Special Education Teachers, Secondary School | * | * | \$47,340 | \$48,940 |
| • Adult Basic and Secondary Education and Literacy Teachers and Instructors | \$25.75 | \$26.09 | \$53,570 | \$54,270 |
| • Self-Enrichment Education Teachers | \$18.31 | \$20.72 | \$38,080 | \$43,100 |
| • Teachers and Instructors, All Other, Except Substitute Teachers | * | * | \$23,730 | \$31,600 |
| • Substitute Teachers | \$13.88 | \$15.72 | \$28,870 | \$32,690 |
| • Librarians | \$22.01 | \$22.40 | \$45,790 | \$46,590 |
| • Library Technicians | \$11.39 | \$11.96 | \$23,690 | \$24,890 |
| • Teacher Assistants | * | * | \$25,450 | \$25,180 |
| • Arts, Design, Entertainment, Sports, and Media Occupations | \$16.62 | \$18.57 | \$34,580 | \$38,620 |
| • Floral Designers | \$12.58 | \$12.68 | \$26,160 | \$26,380 |
| • Graphic Designers | \$19.37 | \$20.61 | \$40,280 | \$42,870 |
| • Interior Designers | \$13.37 | \$14.74 | \$27,810 | \$30,650 |
| • Merchandise Displayers and Window Trimmers | \$15.29 | \$13.98 | \$31,810 | \$29,080 |
| • Athletes and Sports Competitors | * | * | * | * |
| • Coaches and Scouts | * | * | \$34,030 | \$37,850 |
| • Umpires, Referees, and Other Sports Officials | * | * | \$33,140 | \$32,490 |
| • Radio and Television Announcers | \$10.33 | \$11.40 | \$21,480 | \$23,710 |
| • Reporters and Correspondents | \$14.19 | \$15.45 | \$29,500 | \$32,130 |
| • Public Relations Specialists | \$20.11 | \$23.05 | \$41,830 | \$47,940 |
| • Editors | \$19.02 | \$21.21 | \$39,560 | \$44,120 |
| • Technical Writers | \$22.76 | \$23.05 | \$47,350 | \$47,950 |
| • Interpreters and Translators | \$17.29 | \$18.79 | \$35,970 | \$39,080 |
| • Healthcare Practitioners and Technical Occupations | \$26.91 | \$31.58 | \$55,980 | \$65,680 |
| • Chiropractors | \$36.20 | \$37.60 | \$75,300 | \$78,200 |
| • Dentists, General | * | \$101.53 | * | \$211,180 |
| • Dietitians and Nutritionists | \$25.32 | \$23.84 | \$52,660 | \$49,590 |
| • Optometrists | * | * | * | * |
| • Pharmacists | \$60.80 | \$60.59 | \$126,460 | \$126,030 |
| • Family and General Practitioners | * | \$107.05 | * | \$222,660 |
| • Surgeons | * | * | * | * |
| • Physicians and Surgeons, All Other | \$82.02 | \$87.45 | \$170,610 | \$181,900 |
| • Physician Assistants | \$43.13 | \$42.08 | \$89,720 | \$87,530 |
| • Occupational Therapists | \$31.51 | \$32.40 | \$65,530 | \$67,390 |
| • Physical Therapists | \$38.29 | \$39.07 | \$79,640 | \$81,260 |
| • Recreational Therapists | \$19.59 | \$20.65 | \$40,750 | \$42,960 |

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|---|---------|----------|----------|-----------|
| • Respiratory Therapists | \$26.67 | \$26.83 | \$55,480 | \$55,800 |
| • Speech-Language Pathologists | \$30.81 | \$31.77 | \$64,090 | \$66,090 |
| • Veterinarians | \$38.78 | \$42.15 | \$80,670 | \$87,670 |
| • Registered Nurses | \$29.70 | \$30.18 | \$61,780 | \$62,780 |
| • Nurse Anesthetists | * | \$117.64 | * | \$244,700 |
| • Nurse Practitioners | \$45.09 | \$46.15 | \$93,800 | \$95,980 |
| • Medical and Clinical Laboratory Technologists | \$26.32 | \$27.12 | \$54,740 | \$56,420 |
| • Medical and Clinical Laboratory Technicians | \$20.02 | \$20.83 | \$41,640 | \$43,320 |
| • Dental Hygienists | \$32.30 | \$31.39 | \$67,180 | \$65,280 |
| • Diagnostic Medical Sonographers | \$37.56 | \$35.90 | \$78,120 | \$74,670 |
| • Radiologic Technologists | \$25.88 | \$26.72 | \$53,820 | \$55,580 |
| • Emergency Medical Technicians and Paramedics | \$13.30 | \$13.58 | \$27,660 | \$28,260 |
| • Dietetic Technicians | \$10.65 | \$12.52 | \$22,160 | \$26,040 |
| • Pharmacy Technicians | \$13.44 | \$13.73 | \$27,950 | \$28,550 |
| • Surgical Technologists | \$21.63 | \$21.92 | \$45,000 | \$45,590 |
| • Veterinary Technologists and Technicians | \$14.46 | \$15.12 | \$30,070 | \$31,460 |
| • Licensed Practical and Licensed Vocational Nurses | \$20.26 | \$20.14 | \$42,130 | \$41,890 |
| • Medical Records and Health Information Technicians | \$17.38 | \$17.83 | \$36,150 | \$37,100 |
| • Opticians, Dispensing | \$12.34 | \$13.05 | \$25,670 | \$27,140 |
| • Health Technologists and Technicians, All Other | \$18.50 | \$20.47 | \$38,490 | \$42,590 |
| • Occupational Health and Safety Specialists | \$28.40 | \$28.23 | \$59,070 | \$58,710 |
| • Healthcare Practitioners and Technical Workers, All Other | \$20.53 | \$22.68 | \$42,700 | \$47,180 |
| • Healthcare Support Occupations | \$13.48 | \$14.11 | \$28,040 | \$29,350 |
| • Home Health Aides | \$11.17 | \$11.42 | \$23,240 | \$23,760 |
| • Nursing Assistants | \$13.23 | \$13.40 | \$27,530 | \$27,880 |
| • Occupational Therapy Assistants | \$23.37 | \$22.82 | \$48,600 | \$47,460 |
| • Physical Therapist Assistants | \$24.71 | \$23.85 | \$51,390 | \$49,600 |
| • Massage Therapists | \$11.47 | \$15.79 | \$23,850 | \$32,840 |
| • Dental Assistants | \$17.88 | \$17.89 | \$37,200 | \$37,210 |
| • Medical Assistants | \$15.41 | \$15.51 | \$32,050 | \$32,270 |
| • Medical Transcriptionists | \$17.19 | \$17.38 | \$35,760 | \$36,150 |
| • Pharmacy Aides | \$9.38 | \$9.65 | \$19,510 | \$20,070 |
| • Veterinary Assistants and Laboratory Animal Caretakers | \$11.93 | \$11.47 | \$24,810 | \$23,860 |
| • Phlebotomists | \$14.52 | \$15.08 | \$30,200 | \$31,370 |
| • Protective Service Occupations | \$18.03 | \$18.31 | \$37,510 | \$38,090 |
| • First-Line Supervisors of Correctional Officers | \$29.76 | \$30.73 | \$61,890 | \$63,920 |
| • First-Line Supervisors of Police and Detectives | \$31.92 | \$31.57 | \$66,400 | \$65,650 |
| • First-Line Supervisors of Fire Fighting and Prevention Workers | * | * | * | * |
| • First-Line Supervisors of Protective Service Workers, All Other | \$14.28 | \$17.43 | \$29,690 | \$36,260 |
| • Firefighters | \$11.71 | \$14.55 | \$24,350 | \$30,270 |
| • Bailiffs | \$13.34 | \$14.65 | \$27,760 | \$30,470 |
| • Correctional Officers and Jailers | \$20.08 | \$20.52 | \$41,760 | \$42,680 |
| • Detectives and Criminal Investigators | \$27.57 | \$27.75 | \$57,350 | \$57,730 |
| • Police and Sheriff's Patrol Officers | \$23.28 | \$23.16 | \$48,410 | \$48,180 |
| • Security Guards | \$11.62 | \$12.71 | \$24,170 | \$26,430 |
| • Crossing Guards | \$10.20 | \$10.24 | \$21,220 | \$21,300 |
| • Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | \$8.56 | \$8.50 | \$17,810 | \$17,680 |
| • Food Preparation and Serving Related Occupations | \$8.99 | \$9.73 | \$18,700 | \$20,240 |
| • Chefs and Head Cooks | \$20.42 | \$23.08 | \$42,480 | \$48,010 |
| • First-Line Supervisors of Food Preparation and Serving Workers | \$13.14 | \$14.38 | \$27,330 | \$29,910 |
| • Cooks, Fast Food | \$8.76 | \$8.71 | \$18,220 | \$18,110 |
| • Cooks, Institution and Cafeteria | \$12.39 | \$12.40 | \$25,780 | \$25,790 |
| • Cooks, Restaurant | \$10.26 | \$10.54 | \$21,330 | \$21,920 |
| • Cooks, Short Order | \$9.16 | \$9.81 | \$19,040 | \$20,410 |
| • Food Preparation Workers | \$9.06 | \$9.58 | \$18,840 | \$19,940 |
| • Bartenders | \$8.92 | \$9.16 | \$18,550 | \$19,060 |

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| • Combined Food Preparation and Serving Workers, Including Fast Food | \$8.76 | \$9.03 | \$18,220 | \$18,770 |
| • Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | \$8.90 | \$9.27 | \$18,500 | \$19,270 |
| • Waiters and Waitresses | \$8.66 | \$8.93 | \$18,010 | \$18,580 |
| • Food Servers, Nonrestaurant | \$9.81 | \$9.86 | \$20,410 | \$20,520 |
| • Dining Room and Cafeteria Attendants and Bartender Helpers | \$8.57 | \$8.60 | \$17,820 | \$17,890 |
| • Dishwashers | \$8.68 | \$8.65 | \$18,050 | \$18,000 |
| • Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$8.83 | \$8.99 | \$18,370 | \$18,690 |
| • Food Preparation and Serving Related Workers, All Other | \$8.54 | \$8.51 | \$17,760 | \$17,710 |
| • Building and Grounds Cleaning and Maintenance Occupations | \$10.85 | \$12.06 | \$22,570 | \$25,090 |
| • First-Line Supervisors of Housekeeping and Janitorial Workers | \$16.19 | \$17.78 | \$33,680 | \$36,980 |
| • First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | \$22.77 | \$25.86 | \$47,350 | \$53,780 |
| • Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$11.34 | \$11.97 | \$23,580 | \$24,900 |
| • Maids and Housekeeping Cleaners | \$9.08 | \$9.66 | \$18,890 | \$20,100 |
| • Pest Control Workers | \$17.76 | \$17.64 | \$36,930 | \$36,700 |
| • Landscaping and Groundskeeping Workers | \$11.68 | \$12.90 | \$24,300 | \$26,830 |
| • Personal Care and Service Occupations | \$10.28 | \$11.52 | \$21,390 | \$23,950 |
| • First-Line Supervisors of Personal Service Workers | \$16.01 | \$17.47 | \$33,300 | \$36,340 |
| • Nonfarm Animal Caretakers | \$8.97 | \$9.31 | \$18,660 | \$19,370 |
| • Ushers, Lobby Attendants, and Ticket Takers | \$8.70 | \$9.03 | \$18,100 | \$18,780 |
| • Amusement and Recreation Attendants | \$8.90 | \$9.21 | \$18,510 | \$19,160 |
| • Locker Room, Coatroom, and Dressing Room Attendants | \$8.69 | \$8.63 | \$18,080 | \$17,960 |
| • Morticians, Undertakers, and Funeral Directors | \$29.25 | \$33.26 | \$60,830 | \$69,180 |
| • Hairdressers, Hairstylists, and Cosmetologists | \$10.30 | \$12.32 | \$21,430 | \$25,620 |
| • Skincare Specialists | \$12.81 | \$15.25 | \$26,650 | \$31,730 |
| • Tour Guides and Escorts | \$8.88 | \$9.64 | \$18,460 | \$20,050 |
| • Childcare Workers | \$8.78 | \$8.94 | \$18,260 | \$18,600 |
| • Personal Care Aides | \$10.42 | \$10.44 | \$21,670 | \$21,710 |
| • Fitness Trainers and Aerobics Instructors | \$13.06 | \$14.26 | \$27,170 | \$29,670 |
| • Recreation Workers | \$10.26 | \$11.39 | \$21,330 | \$23,690 |
| • Residential Advisors | \$11.93 | \$12.80 | \$24,820 | \$26,620 |
| • Sales and Related Occupations | \$9.97 | \$15.54 | \$20,750 | \$32,330 |
| • First-Line Supervisors of Retail Sales Workers | \$14.66 | \$15.94 | \$30,490 | \$33,150 |
| • First-Line Supervisors of Non-Retail Sales Workers | \$37.05 | \$38.56 | \$77,070 | \$80,200 |
| • Cashiers | \$8.73 | \$8.91 | \$18,170 | \$18,540 |
| • Counter and Rental Clerks | \$10.98 | \$12.79 | \$22,850 | \$26,610 |
| • Parts Salespersons | \$13.57 | \$14.12 | \$28,210 | \$29,370 |
| • Retail Salespersons | \$9.44 | \$11.47 | \$19,630 | \$23,860 |
| • Advertising Sales Agents | \$15.09 | \$18.08 | \$31,400 | \$37,610 |
| • Insurance Sales Agents | \$17.09 | \$24.03 | \$35,550 | \$49,980 |
| • Securities, Commodities, and Financial Services Sales Agents | \$31.99 | \$35.60 | \$66,540 | \$74,060 |
| • Sales Representatives, Services, All Other | * | * | * | * |
| • Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | \$38.62 | \$42.80 | \$80,320 | \$89,030 |
| • Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$25.97 | \$31.55 | \$54,020 | \$65,620 |
| • Real Estate Sales Agents | \$16.68 | \$16.77 | \$34,700 | \$34,880 |
| • Sales Engineers | \$35.56 | \$36.41 | \$73,960 | \$75,740 |
| • Telemarketers | \$9.75 | \$10.58 | \$20,270 | \$22,010 |
| • Sales and Related Workers, All Other | \$16.00 | \$18.04 | \$33,290 | \$37,530 |
| • Office and Administrative Support Occupations | \$14.98 | \$15.88 | \$31,160 | \$33,040 |
| • First-Line Supervisors of Office and Administrative Support Workers | \$21.12 | \$22.56 | \$43,930 | \$46,930 |
| • Switchboard Operators, Including Answering Service | \$14.38 | \$15.14 | \$29,910 | \$31,490 |
| • Bill and Account Collectors | \$15.48 | \$15.62 | \$32,200 | \$32,500 |
| • Billing and Posting Clerks | \$16.15 | \$16.31 | \$33,580 | \$33,920 |

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|---|---------|---------|----------|----------|
| • Bookkeeping, Accounting, and Auditing Clerks | \$16.01 | \$16.59 | \$33,310 | \$34,500 |
| • Payroll and Timekeeping Clerks | \$19.32 | \$18.48 | \$40,190 | \$38,440 |
| • Procurement Clerks | \$17.62 | \$17.84 | \$36,640 | \$37,110 |
| • Tellers | \$11.71 | \$12.23 | \$24,350 | \$25,440 |
| • Court, Municipal, and License Clerks | \$12.47 | \$13.92 | \$25,950 | \$28,950 |
| • Customer Service Representatives | \$15.82 | \$16.61 | \$32,900 | \$34,540 |
| • Eligibility Interviewers, Government Programs | \$19.40 | \$18.54 | \$40,340 | \$38,570 |
| • File Clerks | \$15.03 | \$14.56 | \$31,270 | \$30,280 |
| • Hotel, Motel, and Resort Desk Clerks | \$9.88 | \$9.97 | \$20,550 | \$20,740 |
| • Interviewers, Except Eligibility and Loan | \$20.30 | \$19.47 | \$42,220 | \$40,490 |
| • Library Assistants, Clerical | \$12.03 | \$11.71 | \$25,020 | \$24,350 |
| • Loan Interviewers and Clerks | \$15.49 | \$15.90 | \$32,210 | \$33,070 |
| • New Accounts Clerks | \$15.09 | \$16.00 | \$31,390 | \$33,270 |
| • Order Clerks | \$14.48 | \$15.35 | \$30,120 | \$31,930 |
| • Human Resources Assistants, Except Payroll and Timekeeping | \$16.43 | \$16.74 | \$34,180 | \$34,820 |
| • Receptionists and Information Clerks | \$12.62 | \$12.90 | \$26,240 | \$26,840 |
| • Reservation and Transportation Ticket Agents and Travel Clerks | \$13.31 | \$13.15 | \$27,690 | \$27,360 |
| • Information and Record Clerks, All Other | \$13.72 | \$14.70 | \$28,540 | \$30,570 |
| • Cargo and Freight Agents | \$11.71 | \$13.92 | \$24,360 | \$28,960 |
| • Couriers and Messengers | \$12.89 | \$13.05 | \$26,810 | \$27,140 |
| • Police, Fire, and Ambulance Dispatchers | \$20.10 | \$19.90 | \$41,800 | \$41,390 |
| • Dispatchers, Except Police, Fire, and Ambulance | \$17.51 | \$18.69 | \$36,430 | \$38,880 |
| • Meter Readers, Utilities | \$19.61 | \$22.15 | \$40,800 | \$46,070 |
| • Postal Service Clerks | \$21.92 | \$22.09 | \$45,590 | \$45,940 |
| • Postal Service Mail Carriers | \$23.78 | \$23.62 | \$49,460 | \$49,140 |
| • Production, Planning, and Expediting Clerks | \$20.60 | \$20.83 | \$42,850 | \$43,330 |
| • Shipping, Receiving, and Traffic Clerks | \$14.63 | \$15.41 | \$30,430 | \$32,050 |
| • Stock Clerks and Order Fillers | \$11.03 | \$11.97 | \$22,950 | \$24,900 |
| • Weighers, Measurers, Checkers, and Samplers, Recordkeeping | * | * | * | * |
| • Executive Secretaries and Executive Administrative Assistants | \$19.36 | \$20.13 | \$40,280 | \$41,870 |
| • Legal Secretaries | \$16.37 | \$15.55 | \$34,050 | \$32,340 |
| • Medical Secretaries | \$14.97 | \$15.60 | \$31,140 | \$32,460 |
| • Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$16.59 | \$16.78 | \$34,510 | \$34,890 |
| • Computer Operators | \$17.52 | \$17.74 | \$36,450 | \$36,900 |
| • Data Entry Keyers | \$14.43 | \$14.24 | \$30,010 | \$29,610 |
| • Insurance Claims and Policy Processing Clerks | \$18.61 | \$19.46 | \$38,700 | \$40,470 |
| • Mail Clerks and Mail Machine Operators, Except Postal Service | \$10.33 | \$11.78 | \$21,480 | \$24,490 |
| • Office Clerks, General | \$14.77 | \$15.26 | \$30,720 | \$31,740 |
| • Office and Administrative Support Workers, All Other | \$9.18 | \$11.15 | \$19,080 | \$23,190 |
| • Farming, Fishing, and Forestry Occupations | \$13.34 | \$14.26 | \$27,750 | \$29,660 |
| • First-Line Supervisors of Farming, Fishing, and Forestry Workers | \$26.30 | \$23.83 | \$54,700 | \$49,570 |
| • Agricultural Equipment Operators | \$15.14 | \$16.59 | \$31,490 | \$34,500 |
| • Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$11.89 | \$11.97 | \$24,740 | \$24,900 |
| • Farmworkers, Farm, Ranch, and Aquacultural Animals | \$10.99 | \$11.39 | \$22,860 | \$23,690 |
| • Construction and Extraction Occupations | \$20.45 | \$22.03 | \$42,540 | \$45,830 |
| • First-Line Supervisors of Construction Trades and Extraction Workers | \$28.51 | \$29.00 | \$59,290 | \$60,320 |
| • Brickmasons and Blockmasons | \$22.61 | \$20.06 | \$47,030 | \$41,720 |
| • Carpenters | \$17.43 | \$18.69 | \$36,240 | \$38,880 |
| • Cement Masons and Concrete Finishers | \$21.50 | \$24.58 | \$44,710 | \$51,120 |
| • Construction Laborers | \$16.00 | \$17.03 | \$33,280 | \$35,420 |
| • Paving, Surfacing, and Tamping Equipment Operators | \$22.53 | \$24.15 | \$46,860 | \$50,220 |
| • Operating Engineers and Other Construction Equipment Operators | \$23.64 | \$24.63 | \$49,170 | \$51,220 |
| • Drywall and Ceiling Tile Installers | \$17.71 | \$17.59 | \$36,840 | \$36,590 |

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|---|---------|---------|----------|----------|
| • Electricians | \$25.09 | \$26.15 | \$52,190 | \$54,400 |
| • Glaziers | \$20.03 | \$20.22 | \$41,660 | \$42,060 |
| • Insulation Workers, Floor, Ceiling, and Wall | \$16.87 | \$16.83 | \$35,090 | \$35,010 |
| • Insulation Workers, Mechanical | \$28.39 | \$26.71 | \$59,050 | \$55,550 |
| • Painters, Construction and Maintenance | \$18.23 | \$18.34 | \$37,920 | \$38,150 |
| • Plumbers, Pipefitters, and Steamfitters | \$28.16 | \$29.71 | \$58,560 | \$61,800 |
| • Roofers | \$16.19 | \$17.21 | \$33,680 | \$35,800 |
| • Sheet Metal Workers | \$21.49 | \$21.21 | \$44,690 | \$44,120 |
| • Helpers--Electricians | \$17.05 | \$16.88 | \$35,460 | \$35,110 |
| • Construction and Building Inspectors | \$25.36 | \$23.77 | \$52,750 | \$49,430 |
| • Highway Maintenance Workers | \$19.48 | \$18.18 | \$40,510 | \$37,810 |
| • Septic Tank Servicers and Sewer Pipe Cleaners | \$14.92 | \$14.98 | \$31,020 | \$31,160 |
| • Installation, Maintenance, and Repair Occupations | \$20.42 | \$21.42 | \$42,470 | \$44,550 |
| • First-Line Supervisors of Mechanics, Installers, and Repairers | \$29.03 | \$29.48 | \$60,370 | \$61,330 |
| • Computer, Automated Teller, and Office Machine Repairers | \$13.80 | \$15.28 | \$28,690 | \$31,780 |
| • Telecommunications Equipment Installers and Repairers, Except Line Installers | \$22.63 | \$22.22 | \$47,070 | \$46,210 |
| • Electrical and Electronics Repairers, Commercial and Industrial Equipment | \$30.93 | \$30.78 | \$64,340 | \$64,030 |
| • Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | \$29.92 | \$31.33 | \$62,230 | \$65,170 |
| • Automotive Body and Related Repairers | \$18.18 | \$19.25 | \$37,820 | \$40,040 |
| • Automotive Service Technicians and Mechanics | \$17.41 | \$18.11 | \$36,220 | \$37,660 |
| • Bus and Truck Mechanics and Diesel Engine Specialists | \$20.01 | \$19.81 | \$41,630 | \$41,210 |
| • Farm Equipment Mechanics and Service Technicians | \$20.23 | \$20.00 | \$42,080 | \$41,600 |
| • Mobile Heavy Equipment Mechanics, Except Engines | \$20.06 | \$21.01 | \$41,730 | \$43,700 |
| • Motorboat Mechanics and Service Technicians | \$18.30 | \$19.11 | \$38,060 | \$39,750 |
| • Motorcycle Mechanics | \$13.21 | \$14.21 | \$27,480 | \$29,550 |
| • Outdoor Power Equipment and Other Small Engine Mechanics | \$16.67 | \$16.91 | \$34,670 | \$35,170 |
| • Control and Valve Installers and Repairers, Except Mechanical Door | \$31.84 | \$31.95 | \$66,230 | \$66,460 |
| • Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$22.40 | \$22.21 | \$46,580 | \$46,200 |
| • Home Appliance Repairers | \$16.58 | \$16.49 | \$34,490 | \$34,300 |
| • Industrial Machinery Mechanics | \$24.24 | \$24.25 | \$50,410 | \$50,450 |
| • Maintenance Workers, Machinery | \$22.57 | \$23.38 | \$46,940 | \$48,640 |
| • Electrical Power-Line Installers and Repairers | \$35.46 | \$34.15 | \$73,750 | \$71,030 |
| • Telecommunications Line Installers and Repairers | \$27.61 | \$27.31 | \$57,430 | \$56,810 |
| • Maintenance and Repair Workers, General | \$18.08 | \$18.68 | \$37,610 | \$38,860 |
| • Coin, Vending, and Amusement Machine Servicers and Repairers | \$9.55 | \$11.91 | \$19,870 | \$24,780 |
| • Helpers--Installation, Maintenance, and Repair Workers | \$13.50 | \$13.59 | \$28,070 | \$28,280 |
| • Installation, Maintenance, and Repair Workers, All Other | \$17.56 | \$19.04 | \$36,520 | \$39,590 |
| • Production Occupations | \$15.74 | \$16.72 | \$32,740 | \$34,780 |
| • First-Line Supervisors of Production and Operating Workers | \$25.61 | \$26.24 | \$53,270 | \$54,580 |
| • Electrical and Electronic Equipment Assemblers | \$13.25 | \$14.00 | \$27,570 | \$29,130 |
| • Electromechanical Equipment Assemblers | \$17.52 | \$17.64 | \$36,440 | \$36,680 |
| • Structural Metal Fabricators and Fitters | \$16.74 | \$17.18 | \$34,820 | \$35,730 |
| • Fiberglass Laminators and Fabricators | \$12.47 | \$13.98 | \$25,940 | \$29,070 |
| • Team Assemblers | \$12.54 | \$13.42 | \$26,090 | \$27,900 |
| • Assemblers and Fabricators, All Other | \$13.41 | \$13.88 | \$27,900 | \$28,870 |
| • Bakers | \$11.37 | \$11.57 | \$23,650 | \$24,060 |
| • Butchers and Meat Cutters | \$18.03 | \$18.11 | \$37,510 | \$37,670 |
| • Meat, Poultry, and Fish Cutters and Trimmers | \$13.32 | \$12.98 | \$27,700 | \$27,000 |
| • Slaughterers and Meat Packers | \$14.88 | \$14.89 | \$30,950 | \$30,980 |
| • Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders | \$11.17 | \$11.61 | \$23,220 | \$24,160 |
| • Food Batchmakers | \$16.22 | \$16.16 | \$33,740 | \$33,600 |
| • Food Cooking Machine Operators and Tenders | \$16.42 | \$15.74 | \$34,150 | \$32,740 |

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|---|---------|---------|----------|----------|
| • Computer-Controlled Machine Tool Operators, Metal and Plastic | \$17.24 | \$17.42 | \$35,870 | \$36,230 |
| • Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic | \$21.57 | \$22.40 | \$44,860 | \$46,590 |
| • Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | \$12.86 | \$13.19 | \$26,750 | \$27,430 |
| • Forging Machine Setters, Operators, and Tenders, Metal and Plastic | \$11.41 | \$13.84 | \$23,730 | \$28,790 |
| • Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | \$15.82 | \$16.06 | \$32,900 | \$33,400 |
| • Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | \$17.61 | \$17.76 | \$36,630 | \$36,940 |
| • Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | \$17.86 | \$18.52 | \$37,140 | \$38,520 |
| • Machinists | \$18.28 | \$18.76 | \$38,020 | \$39,020 |
| • Metal-Refining Furnace Operators and Tenders | \$17.27 | \$17.60 | \$35,930 | \$36,610 |
| • Patternmakers, Metal and Plastic | \$20.68 | \$19.53 | \$43,020 | \$40,620 |
| • Foundry Mold and Coremakers | \$16.13 | \$17.47 | \$33,540 | \$36,350 |
| • Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | \$14.39 | \$15.50 | \$29,930 | \$32,240 |
| • Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | \$15.27 | \$16.47 | \$31,760 | \$34,260 |
| • Tool and Die Makers | \$24.53 | \$24.05 | \$51,020 | \$50,020 |
| • Welders, Cutters, Solderers, and Brazers | \$18.15 | \$18.54 | \$37,760 | \$38,560 |
| • Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | \$20.27 | \$20.26 | \$42,170 | \$42,150 |
| • Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic | \$15.30 | \$15.81 | \$31,820 | \$32,880 |
| • Prepress Technicians and Workers | \$16.78 | \$16.98 | \$34,900 | \$35,330 |
| • Printing Press Operators | \$17.83 | \$18.01 | \$37,090 | \$37,460 |
| • Print Binding and Finishing Workers | \$16.38 | \$16.44 | \$34,080 | \$34,190 |
| • Laundry and Dry-Cleaning Workers | \$9.38 | \$10.06 | \$19,500 | \$20,930 |
| • Sewing Machine Operators | \$10.70 | \$11.24 | \$22,250 | \$23,380 |
| • Cabinetmakers and Bench Carpenters | \$16.25 | \$16.54 | \$33,790 | \$34,400 |
| • Sawing Machine Setters, Operators, and Tenders, Wood | \$11.36 | \$12.42 | \$23,620 | \$25,840 |
| • Woodworking Machine Setters, Operators, and Tenders, Except Sawing | \$12.35 | \$12.77 | \$25,690 | \$26,570 |
| • Power Plant Operators | \$33.04 | \$30.63 | \$68,730 | \$63,700 |
| • Water and Wastewater Treatment Plant and System Operators | \$21.15 | \$19.97 | \$44,000 | \$41,540 |
| • Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | \$15.06 | \$15.64 | \$31,320 | \$32,530 |
| • Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | \$17.36 | \$18.24 | \$36,100 | \$37,940 |
| • Grinding and Polishing Workers, Hand | \$13.63 | \$14.41 | \$28,350 | \$29,980 |
| • Mixing and Blending Machine Setters, Operators, and Tenders | \$16.42 | \$17.69 | \$34,160 | \$36,790 |
| • Cutters and Trimmers, Hand | \$12.46 | \$14.44 | \$25,920 | \$30,040 |
| • Cutting and Slicing Machine Setters, Operators, and Tenders | \$16.78 | \$16.59 | \$34,900 | \$34,520 |
| • Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | \$15.94 | \$16.16 | \$33,160 | \$33,610 |
| • Inspectors, Testers, Sorters, Samplers, and Weighers | \$16.56 | \$17.23 | \$34,450 | \$35,830 |
| • Ophthalmic Laboratory Technicians | \$14.31 | \$15.26 | \$29,760 | \$31,740 |
| • Packaging and Filling Machine Operators and Tenders | \$13.97 | \$14.62 | \$29,050 | \$30,420 |
| • Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | \$14.29 | \$14.79 | \$29,720 | \$30,760 |
| • Painters, Transportation Equipment | \$16.58 | \$16.23 | \$34,480 | \$33,750 |
| • Painting, Coating, and Decorating Workers | \$11.93 | \$13.15 | \$24,820 | \$27,350 |
| • Photographic Process Workers and Processing Machine Operators | \$10.63 | \$12.71 | \$22,100 | \$26,430 |
| • Molders, Shapers, and Casters, Except Metal and Plastic | \$15.56 | \$15.67 | \$32,370 | \$32,590 |
| • Paper Goods Machine Setters, Operators, and Tenders | \$17.02 | \$16.98 | \$35,410 | \$35,310 |
| • Helpers--Production Workers | \$13.21 | \$13.57 | \$27,480 | \$28,220 |
| • Production Workers, All Other | \$12.65 | \$15.00 | \$26,310 | \$31,200 |

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|---|---------|---------|----------|----------|
| • Transportation and Material Moving Occupations | \$14.01 | \$15.32 | \$29,140 | \$31,870 |
| • First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand | \$21.94 | \$22.10 | \$45,640 | \$45,970 |
| • First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators | \$23.55 | \$25.24 | \$48,990 | \$52,500 |
| • Ambulance Drivers and Attendants, Except Emergency Medical Technicians | \$8.67 | \$9.03 | \$18,030 | \$18,790 |
| • Bus Drivers, School or Special Client | \$13.53 | \$14.91 | \$28,150 | \$31,000 |
| • Driver/Sales Workers | \$12.73 | \$16.50 | \$26,480 | \$34,320 |
| • Heavy and Tractor-Trailer Truck Drivers | \$19.47 | \$19.81 | \$40,500 | \$41,200 |
| • Light Truck or Delivery Services Drivers | \$11.66 | \$13.09 | \$24,260 | \$27,240 |
| • Taxi Drivers and Chauffeurs | \$10.37 | \$10.58 | \$21,570 | \$22,010 |
| • Motor Vehicle Operators, All Other | \$8.66 | \$8.85 | \$18,020 | \$18,410 |
| • Parking Lot Attendants | \$10.72 | \$11.93 | \$22,290 | \$24,820 |
| • Automotive and Watercraft Service Attendants | \$9.11 | \$9.53 | \$18,940 | \$19,820 |
| • Conveyor Operators and Tenders | \$15.38 | \$15.59 | \$31,990 | \$32,430 |
| • Excavating and Loading Machine and Dragline Operators | \$22.70 | \$24.56 | \$47,220 | \$51,080 |
| • Industrial Truck and Tractor Operators | \$19.30 | \$18.46 | \$40,150 | \$38,390 |
| • Cleaners of Vehicles and Equipment | \$11.47 | \$11.83 | \$23,860 | \$24,600 |
| • Laborers and Freight, Stock, and Material Movers, Hand | \$12.70 | \$13.49 | \$26,410 | \$28,050 |
| • Machine Feeders and Offbearers | \$12.05 | \$12.87 | \$25,070 | \$26,770 |
| • Packers and Packagers, Hand | \$11.75 | \$11.87 | \$24,440 | \$24,700 |
| • Refuse and Recyclable Material Collectors | \$11.19 | \$12.77 | \$23,270 | \$26,570 |
| • Tank Car, Truck, and Ship Loaders | \$16.45 | \$17.55 | \$34,210 | \$36,500 |

Source: Bureau of Labor Statistics on May, 2015