

SALARY & PERSONNEL COMMITTEE MINUTES

October 4, 2016

A. CALL TO ORDER & ROLL CALL

Chairperson Bauman called the meeting to order. Present at roll call were Alderpersons Bauman, Boyce, and Stangel. Also present were Administrator Rath, other alderpersons & city staff and Bridget Cooke of the Monroe Times. Alt. Alderperson Thoman was absent.

B. CORRECTION OF MINUTES

None

C. BUSINESS: OPEN

1. 2017 HEALTH INSURANCE RATES

Comptroller Schuchart passed out information and explained. Questions and discussion ensued. Alder Stangel motioned to keep the percentage the same at 85/15 and to keep the payment in lieu of health insurance at \$2,000. More discussion ensued. Admin. Rath said that he will do a survey of the employees on incentives. Alderperson Stangel revised his motion to only set the health insurance contributions at the 85/15% split. Alderperson Boyce seconded the motion. Motion carried.

2. REVISIT RECOMMENDATION TO COMMON COUNCIL OF PROPOSED PAY SCHEDULE ADJUSTMENT

Alderperson Boyce explained that Admin. Rath has put together history and other information for this. Questions and discussion ensued. Boyce then commented that he would like to see a policy for setting the pay schedule adjustments. The committee discussed putting dollars in the budget for this, then doing a policy, and then doing a resolution. Admin. Rath said he needs a benchmark to use for the budget. The Committee generally agreed to budget with a .5% increase to the pay scale.

D. BUSINESS BY MEMBERS

None

E. ADJOURNMENT

Motion to adjourn made by Alderperson Boyce and seconded by Alderperson Stangel. Motion carried.

Carol J. Stamm, CMC/WCMC
City Clerk/Director of General Government