

SALARY & PERSONNEL COMMITTEE MINUTES
January 19, 2016

A. CALL TO ORDER & ROLL CALL

Chairperson Bauman called the meeting to order. Present at roll call were Alderpersons Bauman & Stangel, City Atty. Ewald, City Admin. Rath, Mayor Ross, other alderpersons & city staff and Bridget Cooke of the Monroe Times. Alderperson Newcomer and Alt. Alderperson Thoman were absent.

B. CORRECTION OF MINUTES

none

C. BUSINESS: OPEN

1. PROPOSAL FROM ATTORNEY EWALD TO REVERT BACK TO THE OUTSIDE COUNSEL, HOURLY FEE, MODEL FOR LEGAL SERVICES

City Attorney Ewald explained a draft agreement for this. The city can continue with the firm at an hourly rate. Questions and discussion took place. The committee generally agreed to put discussion of RFP's for attorney services on the Council agenda in two weeks. Motion made by Alderperson Stangel and seconded by Alderperson Bauman to accept the proposal. Motion carried.

2. PROPOSAL FROM LABOR ATTORNEY DAN BARKER FOR HIGHER HOURLY RATES

Admin. Rath said he received a letter from Jackson Lewis at the end of last year. They are increasing the per hour rate by \$20 (up to \$180 per hour) for Dan Barker. If this is acceptable, the city will need to let them know and they will start charging the city this amount. Questions and discussion ensued. Motion made by Alderperson Stangel and seconded by Alderperson Bauman to approve the rate increase. Motion carried.

3. APPOINTMENT OF "ACTING" DIRECTOR OF PUBLIC WORKS WHILE VACANCY EXISTS

Admin. Rath explained. One current employee, Al Gerber, has requested to fill in during the interim. The person will start at the entry level on the scale per the policy. Questions and discussion ensued. Alder Stangel commented that this is a pretty hefty load and questioned the pay for this with everything going on. It seems like a small increase for the amount of work the city is asking him to do. Discussion ensued. Al Gerber agreed to the entry level compensation for the DPW position, which is \$70, 774. Motion made by Alderperson Stangel and seconded by Alderperson Bauman to accept Al Gerber as the interim in this position according to the policy with a review of the rate in 2 months or until the position is filled whichever comes first. Motion carried.

4. RESOLUTION REGARDING THE HIRING AUTHORITIES FOR THE CITY OF MONROE

Admin. Rath said that he doesn't have anything new to add to this since the discussion at the previous meeting. Questions and discussion ensued. Motion made by Alderperson Stangel and seconded by Alderperson Bauman to establish a hiring authority for the city based on City Admin Rath's recommendation and move to the Council for approval. Motion carried.

D. BUSINESS BY MEMBERS

None

E. ADJOURNMENT

Motion to adjourn made by Alderperson Stangel and seconded by Alderperson Bauman. Motion carried.

Carol J. Stamm, CMC, WCMC
City Clerk/Director of General Government