

**SALARY & PERSONNEL COMMITTEE MINUTES**  
**January 14, 2016**

**A. CALL TO ORDER & ROLL CALL**

Chairperson Bauman called the meeting to order. Present at roll call were Alderpersons Bauman, Stangel, and Alt. Thoman. Also present were Admin. Rath and Assistant Admin. Shanks, and members of the AFSCME union. Alderperson Newcomer was absent.

**B. CORRECTION OF MINUTES**

none

**C. BUSINESS: CLOSED**

Chairperson Bauman read the purpose of the closed meeting under Wis. Stats. 19.85(1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session along with the following agenda items.

Motion made by Alderperson Stangel and seconded by Alderperson Thoman to close the meeting. Motion carried unanimously as announced by Chairperson Bauman.

**1. STRATEGY FOR NEGOTIATIONS WITH AFSCME**

AFSCME members left the meeting at this time. Admin. Rath explained. Discussion ensued.

**2. UNION CONTRACT NEGOTIATIONS /BARGAINING WITH AFSCME**

Union and city representatives met together to conduct bargaining/negotiations.

[REDACTED]

union representatives left to caucus. Discussion continued. When the union returned to the table, Thor Backus spoke on behalf of the union. [REDACTED]

[REDACTED]. Backus made further comments and handed out information.

Motion made by Alderperson Stangel and seconded by Alderperson Thoman to go into open session. The motion carried unanimously as announced by Chairperson Bauman.

**D. BUSINESS: OPEN FOLLOWING A CLOSED SESSION**

(When ready, a date will be set up to meet again)

**E. BUSINESS BY MEMBERS**

None

**F. ADJOURNMENT**

Motion to adjourn made by Alderperson Thoman and seconded by Alderperson Stangel.

Motion carried.

Carol J. Stamm, CMC, WCMC  
City Clerk/Director of General Government