

**Date: Monday, October 17, 2016**

**Time: 5:00 pm**

**Place: Westside Fire Station**

## **SALARY & PERSONNEL COMMITTEE**

A. CALL TO ORDER & ROLL CALL

B. CORRECTION OF MINUTES

C. BUSINESS: OPEN

1. PAYMENT IN LIEU OF HEALTH INSURANCE

*Discuss and possibly make recommendation to Council*

Individual Requesting Item	Salary & Personnel Committee
Expected Length of Discussion	10 min.

2. PROPOSED REVISIONS TO ARTICLES V, VI AND VII OF THE EMPLOYEE POLICY MANUAL

Individual Requesting Item	S & P Committee
Expected Length of Discussion	15 min.

D. BUSINESS: CLOSED

*Under Wis. Stats. 19.85(1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.*

Attendance is limited to the governing body, necessary staff and other officers such as Clerk and Attorney and other persons whose presence is necessary for the business at hand.

1. NEGOTIATION STRATEGY WITH AFSCME

Individual Requesting Item	City Administrator
Expected Length of Discussion	15 min

E. BUSINESS: OPEN

1. CITY AND AFSCME UNION TO EXCHANGE INITIAL CONTRACT PROPOSALS

Individual Requesting Item	City Administrator
Expected Length of Discussion	15 min

F. BUSINESS: CLOSED

*Under Wis. Stats. 19.85(1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.*

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1. UNION CONTRACT NEGOTIATIONS / BARGAINING WITH AFSCME

Individual Requesting Item  
Expected Length of Discussion

City Administrator  
TBD

G. ADJOURNMENT

***This Committee may take any action it considers appropriate related to any item on this agenda.***

Requests from persons with disabilities who need assistance to participate in this meeting, including need for an interpreter, materials in alternate formats, or other accommodations, should be made to the Office of the City Clerk at (608) 329-2564 with as much advance notice as possible so that proper arrangements can be made.

**Members: Chairperson Brooke Bauman, Michael Boyce, Reid Stangel, and Alt. Richard Thoman**